

DMO

Department: Operations

Reports To: Restaurant Management

FLSA Status: Non-Exempt **Grade:**

Nature and Scope of Position

Demonstrates a passion to serve by providing a supply of clean dishware, glassware, flatware and kitchen utensils to ensure timely and proper guests service.

Essential Functions

- Sort, scrape, rinse, wash dishware, flatware and kitchen cooking utensils in a timely manner.
- Maintain stock of clean dishes and flatware for dining room and cook's line.
- Exhibit integrity in all actions by meeting company standards in appearance, grooming, security and sanitation. Always shows up in a clean apron, clean shirt, clean pants and non-slip shoes.
- Wash, rinse and sanitize pots and pans.
- Dispose of trash into outside dumpster and clean trash cans.
- Complete opening and/or closing duties.
- Maintain a safe and clean working area.
- Assist management with receiving and storing food items and supplies.
- Maintain exterior building including cleaning sidewalks, landscaping and parking lots.
- Demonstrates respect for all individuals by cleaning and stocking bus service areas and guest restrooms consistently.
- Enthusiastically acknowledge guests with the company's five foot rule.
- Perform all other duties as assigned.

Qualification Requirements

- Must be 16 years old and meet any other state age or labor requirements.
- No one under the age of 18 may operate, clean adjust or touch a slicer or mixer.

Certifications or Licenses

- Not required.

Skills and Knowledge

To perform the job successfully, an individual should demonstrate the following competencies:

- Must be able to follow dish machine instructions and operation safely.
- Must be able to use a computer for timekeeping purposes.
- Uses sound judgment in day-to-day decisions by applying the company's vision, values and culture.

Education and Experience

- Successful completion of required training materials, including watching videos and completing workbooks.

American with Disability Specifications

Work Environment & Physical Demands – The physical demands and work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential duties.

When performing the duties of this job, the employee is frequently required to move throughout the workplace; sit, use hands to finger, handle, or feel objects, tools or controls; reach with hands and arms; balance, stoop, kneel and verbally communicate. The employee is occasionally required to lift and/or move up to 50 pounds. Specific vision abilities required by the job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus